

**GOVERNMENT OF ANDHRA PRADESH  
SCHOOL EDUCATION (SE.SER-I) DEPARTMENT**

**Memo.No.8663/Ser.I/2010**

**Date: 01.07.2010**

Sub : School Education – Demand for counting of two (2) years apprentice period of teachers for the purpose of sanction of Notional Increments – Payment of arrears – Clarification – Issued.

Ref : 1. G.O.Ms.No.2, Education (SWE:SER.III) Department, dated 05.01.2009  
2. Lr.No.M1/1438/2009, dated 23.04.2010 of Director of Treasuries and Accounts, A.P., Hyderabad.

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In the G.O. 1<sup>st</sup> cited, orders have been issued to count the period of apprenticeship of two years of the teachers for the purpose of sanction of notional increments and to sanction two (2) Notional Increments w.e.f. 01.04.2009 and credited to the G.P.F. Accounts only, after 01.04.2010 and then onwards they will be added to their salary.

2. In the reference 2<sup>nd</sup> cited, the Director of Treasuries and Accounts, Andhra Pradesh, Hyderabad has informed that the Deputy Directors of District Treasuries have sought for clarification on the sanction of Notional Increments for the apprentice period of Teachers and payment of arrears. He has stated that the above orders can be viewed in two different ways –

- (i) the minimum of time scale is notionally given from the date of appointment of the employee subsequent to 1994. Later notional increments are given year after year;
- (ii) the minimum of the time scale is not given to the individual as on the date of appointment. Instead two increments are sanctioned to the employee as on 01.04.2009.

3. Government after careful examination of the issue, it is clarified as follows:

- (i) The period of two years apprenticeship of the teachers be counted for the purpose of sanction of two (2) Notional Increments in the regular scale of pay on completion of the apprentice period and on assigning the Pay Scale.
- (ii) The fixation of pay shall be done notionally on completion of the two years apprenticeship period and on assigning the Pay Scale from time to time upto 01.04.2009;
- (iii) Consequent on notional fixation, the monetary benefit shall be given from 01.04.2009 only;
- (iv) The arrears from 01.04.2009 to 31.03.2010 shall be credited to the G.P.F. Accounts of the individuals in respect of the employees appointed before 01.09.2004 and 10% of basic pay and DA on the arrears shall be credited to the Contributory Pension Scheme in respect of the Teachers appointed on or after 01.09.2004 and the balance of arrears shall be credited to the Compulsory Savings Scheme;

**{P.T.O}**

- (v) The fixation benefit w.e.f. 01.04.2010 shall be given in cash by adding the same in the salary for the month of April, 2010, payable on 1<sup>st</sup> May, 2010.

4. The Commissioner and Director of School Education, Andhra Pradesh, Hyderabad is requested to communicate these instructions to all the Regional Joint Directors, District Educational Officers in the State for taking necessary action accordingly.
5. The Director of Treasuries and Accounts, Andhra Pradesh, Hyderabad is requested to communicate the above clarification to all the Deputy Directors of District Treasuries in the State and issue instructions to admit the claims of teachers without any further delay.
6. This order issues with the concurrence of Finance Department vide their U.O. No. 8222/PrI. Secy. Finance (FP) / 2010, dated 22.06.2010.

**Dr. D. SAMBASIVA RAO**  
**SECRETARY TO GOVERNMENT**

To  
The Commissioner & Director of School Education, Andhra Pradesh,  
Hyderabad.  
The Director of Treasuries and Accounts, Andhra Pradesh, Hyderabad  
The Pay and Accounts Officer, Hyderabad.

**Copy to :**

All District Collectors.  
All Regional Joint Directors of School Education in the State.  
All District Educational Officers in the State.  
The Finance (FR.II) Department.  
The Accountant General, Andhra Pradesh, Hyderabad.  
The Commissioner & Director of Mpl. Admn., Hyderabad.  
The Commissioner of Panchayati Raj, Hyderabad.  
The Commissioner of Social Welfare, Hyderabad.  
The Commissioner of B.C. Welfare, Hyderabad.  
The Secretary, A.P. Residential School Society, Hyderabad.  
All the Heads of Departments under the control of School  
Edn. Department  
The Commissioner of I&PR, Hyderabad

in

the State (through DSE)  
The Spl. Secy. to C.M. / P.S. to M (SE) / P.S. to C.S. / P.S. to Secy. (SE)  
All Sections in School Education Department  
SF/SC.

**// FORWARDED::BY ORDER//**

**SECTION OFFICER**